

### **Sustainability Policy**

LH Woodhouse & Co Ltd ('Woodhouse') is committed to providing a professional quality service in compliance with our Health & Safety policies, this Sustainability Policy and our chosen sustainability principles: Inclusivity, Integrity, Stewardship and Transparency. We are committed to maintaining and operating our Sustainability Management System ('SMS') in compliance with both ISO14001 and BS8901 requirements and to being an industry leader in the field of sustainable development. We recognise that our daily operations impact on both the environment and social issues and we are committed to minimise these effects and fully comply with legislation. We are also committed to operating an equal opportunities policy as an integral part of our sustainability commitment.

All Directors & Management and employees have responsibility for implementation of this policy, ensuring that requirements are being met, and for the co-ordination and evaluation of on-going performance. In particular, the management team undertake to implement and maintain the following:

- Implement a management system with a structured programme which is appropriate to our activities, products and services (from product design & procurement through to decommissioning).
- Encourage a commitment to continual improvement and prevention of pollution among all employees.
- Comply with applicable law statutes & enforcing authorities, codes of practice (including MUTA) and International and British standards.
- Implement a framework for setting and reviewing sustainability objectives and targets
- Make certain that the Sustainability Management System is documented, implemented and maintained.
- Ensure that employees and others working for Woodhouse are suitably trained to carry forward the sustainability objectives and targets and are aware of relevant policies.
- Allow relevant stakeholders access to information which demonstrates our commitment to preservation of the environment and social progress, and use their feedback to review and update our SMS.
- Establish and apply monitoring procedures to maintain compliance with the Sustainability Management Policy. Update and review progress as appropriate, as measured on our Maturity Matrix, to ensure continual improvement and adaptability to changing circumstances.
- Implement measures to prevent accidental emissions of materials or energy and ensure that the environmental impact of any accidental discharges is minimised.
- Co-operate with enforcing authorities to ensure compliance.
- Provide details of usage, disposal and review of products used by the company.
- Monitor and reduce energy consumption, water and material usage.
- Implement, maintain and review re-cycling schemes.

Woodhouse is committed to maintaining suitable management systems within its activities and workplaces which contribute towards protection of the environment.

*This Policy can be viewed on our website*

Signed:



Date: 12<sup>th</sup> March 2012